

Welcome to the Grove Site Services ("GSS") website. These Terms and Conditions govern your use of our website located at [Insert Website URL] ("Site") and any related services provided by GSS. By accessing or using our Site, you agree to comply with these Terms and Conditions. If you do not agree, please do not use our Site.

1. Use of the Website

1.1 You must be at least 18 years old to use this website.

1.2 You agree to use this Site only for lawful purposes and in a way that does not infringe on the rights of any third party.

1.3 Unauthorized use of this Site may give rise to a claim for damages and/or be a criminal offense.

2. Services Provided

2.1 GSS is a recruitment agency specializing in the construction industry, offering job placement services to job seekers and employers.

2.2 We do not guarantee employment for job seekers nor do we guarantee hiring for employers.

2.3 GSS reserves the right to refuse service to anyone for any reason at any time.

3. Account Registration

3.1 To access certain features, you may need to register for an account.

3.2 You agree to provide accurate, current, and complete information during registration.

3.3 You are responsible for maintaining the confidentiality of your account credentials.

4. Privacy Policy

4.1 Your use of this Site is also governed by our Privacy Policy, which can be found at [Insert Privacy Policy URL].

4.2 We use cookies and similar tracking technologies to improve user experience and analyze website traffic.

5. Intellectual Property Rights

5.1 All content on this Site, including text, graphics, logos, and images, is the property of GSS or its licensors and is protected by copyright laws.

5.2 You may not reproduce, distribute, or otherwise exploit any content without prior written consent from GSS.

6. Limitation of Liability

6.1 GSS is not liable for any direct, indirect, incidental, consequential, or special damages arising from the use of this Site.

6.2 We do not warrant that the Site will be error-free, uninterrupted, or free of viruses.

7. Third-Party Links

7.1 This Site may contain links to third-party websites. GSS is not responsible for the content or practices of these websites.

7.2 Accessing third-party sites is at your own risk.

8. Termination

8.1 We reserve the right to terminate or suspend access to our Site for users who violate these Terms.

9. Governing Law

9.1 These Terms and Conditions are governed by and construed in accordance with the laws of the United Kingdom.

10. Changes to Terms and Conditions

10.1 We reserve the right to update these Terms and Conditions at any time.

10.2 Your continued use of the Site constitutes acceptance of the updated Terms.

11. Contact Us

If you have any questions about these Terms, please contact us at:

Grove Site Services

2-10 Holton Rd, Cardiff, Barry CF63 4HD, United Kingdom

Email: info@grovesiteservices.com

Phone: 01446 502803