

Grove Site Services ("GSS") is committed to preventing modern slavery and human trafficking in all aspects of our business and supply chains. We recognize our responsibility to ensure ethical practices and uphold human rights within our operations and those of our partners.

1. Introduction

This statement is made pursuant to the UK Modern Slavery Act 2015 and outlines the steps GSS takes to combat modern slavery and human trafficking within our business and supply chain.

2. Our Business and Supply Chain

GSS is a recruitment agency specializing in the construction industry. Our supply chain includes recruitment partners, job placement services, and third-party service providers. We are committed to ensuring that our recruitment processes and business operations do not contribute to any form of forced labor or exploitation.

3. Our Commitment

3.1 We operate with integrity and have a zero-tolerance approach to modern slavery and human trafficking.

3.2 We ensure that our employees, contractors, and suppliers adhere to ethical labor practices.

3.3 We expect our business partners to comply with all relevant labor laws and standards.

4. Policies and Due Diligence

4.1 Code of Conduct: Our internal policies promote ethical employment practices and prohibit forced labor.

4.2 Supplier Vetting: We conduct due diligence checks on suppliers and partners to assess their compliance with anti-slavery policies.

4.3 Reporting Mechanism: Employees and third parties can report concerns about unethical labor practices confidentially.

5. Training and Awareness

5.1 We provide training to employees and key stakeholders to identify and prevent modern slavery risks.

5.2 We raise awareness among recruitment partners and clients about the importance of ethical employment practices.

6. Continuous Improvement

6.1 We regularly review and improve our policies and procedures to strengthen our approach to preventing modern slavery.

6.2 We engage with industry initiatives and collaborate with relevant authorities to enhance ethical standards in recruitment.

7. Approval and Contact Information

This statement has been approved by the senior management of Grove Site Services and will be reviewed annually.

For further inquiries, please contact:

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